



The Children, staff and governors of Lowca Community School are seeking to appoint a committed, inspirational teacher to join our wonderful, dedicated team from September 2026. The post will be initially until 31st August 2027 due to budget constraints and fluctuating pupil numbers.

Salary - MPR depending on relevant experience

The person appointed may also be able to take on the responsibility of leading a subject, mentoring Teacher Apprentices, or developing a key stage unit with the support of the Senior Leadership Team.

We are looking for someone who has:

- Excellent classroom organisation and behaviour management skills;
- High expectations of all pupils and is committed to creating a stimulating classroom environment;
- The ability to enthuse all children to learn and understands what is required to secure outstanding progress;
- A passion for education and is able to demonstrate consistently good and outstanding classroom practice;
- Excellent communication skills at all levels (and is able to deploy support staff effectively);
- The ability to inspire, motivate and work effectively in a team;
- Great creativity and knows how to support children to become independent, persevere with challenges and present their work to a high standard;
- A belief in the development of the whole child;
- The ability to support children of all abilities, through inclusive practice, with high level of SEND knowledge and training.

We can offer you:

- Friendly, enthusiastic pupils who love coming to school
- A genuine commitment to your continued professional development,
- An inclusive working atmosphere with a team of hardworking, dedicated and friendly staff where everyone is valued,

- A school that ensures that the safeguarding of pupils is its top priority
- A high level of support from staff and governors

Lowca Community School is committed to safeguarding and promoting the welfare and well-being of its pupils, engages with young people and staff in policy and practice developments, proactively encourages feedback and expects all staff and volunteers to share this commitment. The successful candidate will be required to undertake pre-employment checks which will include references, Right to Work in the UK and enhanced DBS check for regulated activity (to include a children's barred list check)

Completed applications should be sent to admin@lowca.cumbria.sch.uk

Closing date: Midday 14th May 2026

Interview dates: Wednesday 20th May 2026